

JOIN US

Kearney & Company is a premier CPA firm exclusively focused on the government. As one of the 30 largest CPA firms in the United States, we provide financial management services, including audit, consulting, and IT services. The Kearney Culture is aptly described by the motto, "Work Hard, Play Hard." Chairman Ed Kearney is the first to remind employees that they must balance their work and personal lives. The *Washington Business Journal* and *Virginia Business* have recognized Kearney as a **"Best Place to Work."**

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INTERNSHIP PROGRAM

Kearney is seeking students majoring in Accounting, Information Systems, and/or Data Analytics for our Summer Internship Program. Our Summer Internship Program offers a dynamic experience that includes teamwork on federal client sites (depending on the assignment), opportunities to contribute to and learn about the workplace, and a chance to build a larger professional network. Participation in Kearney’s Internship Program also includes management of a firm-wide community service project.

WHAT DOES IT INCLUDE?

- First week of June start date
- Week-long orientation
- A mentor program
- Staff Accountant/IT Audit work experience
- Hands-on experience working with federal clients (depending on the assignment)
- Numerous opportunities for networking internally and externally
- Participation in firm-wide events and initiatives
- Intern class acquires ownership of a dynamic firm-wide community service project—all proceeds go to a charity of the intern class’ choice
- End-of-Internship Symposium
- Opportunity for a full-time job upon graduation!



START YOUR CAREER

Kearney is seeking future or recent graduates majoring in Accounting, Information Systems, or Computer Science and related majors for fulltime positions. These are phenomenal entry-level opportunities for new graduates who want hands-on audit, IT audit, and accounting experience working with federal government agencies throughout the United States. Becoming a member of Kearney means a lot more than obtaining your first job out of college—we will provide you with a meaningful and impactful career, extraordinary people who want you to succeed, limitless learning opportunities, and a sense of community.

ACCOUNTING ASSOCIATE

- Assist with pre-audit planning for engagements; responsible for reviewing client accounting and operating procedures, as well as systems of internal control
- Conduct audit tests to support professional opinions of client financial statements
- Develop core foundation of accounting and audit concepts
- Gain understanding of federal audit standards
- Develop basic understanding of audit cycles, audit risk, federal financial statements, and federal accounting and audit terminology

IT AUDIT ASSOCIATE

- Assist with external/internal financial assessments
- Perform audit procedures to determine design and operating effectiveness of controls
- Conduct risk assessments
- Work on various engagements (e.g., financial statement audits, internal controls audit readiness, federal Information Security Modernization Act of 2014 [FISMA] security assessments)

- Perform audits of IT systems and provide consulting and IT services
- Engage in audit readiness
- Perform internal controls review
- Implement/Transition financial systems
- Develop skills in data analytics

KEARNEY TECHNOLOGY GROUP ANALYST

- Perform procedures relating to data analytics, robotics, and machine learning
- Take and apply training in emerging technologies
- Learn and leverage new programming languages
- Increase knowledge of federal government’s financial and management responsibilities, as well as how technology and innovation fit into their missions
- Assist in drafting and preparing project deliverables

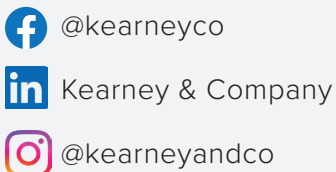
KEARNEY & COMPANY OUR MISSION

KEARNEY & COMPANY IS A BEST PLACE TO WORK. THAT MEANS...

- A team second to none...key to our success
- Client partnership...service to the nation
- Environment for success...personal and professional...so we can be one of the Top 20 CPA firms in the U.S.



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